

ETHICAL TRADING POLICY

Building responsibility for business ethics into the business management system will help to stay within the law, avoid penalties and meet the customers' requirements.

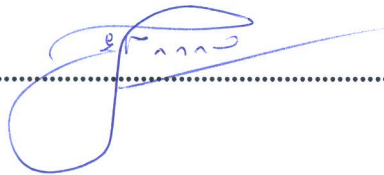
Lalan Rubbers (Pvt) Ltd is corporately committed to conduct business in a fair and ethical manner with commitments to, Compliance with applicable local and international laws and regulations, Adhering to all customer requirements, including customer-specific codes of conduct and Continual improvement in ethical business performance.

Lalan is committed to comply with Ethical Trading Initiative (ETI) regarding ethically friendly business management incorporated with;

- Prohibiting bribery, corruption and extortion.
- Giving and receiving gifts.
- Protection of company and customer intellectual property and information.
- Fair business practices (anti-collusion, advertising).
- Protection of identity (whistleblower protection).
- Job Vacancies are openly advertised.
- Protecting privacy of personal information.
- Accuracy of financial records and reports.

This policy should be communicated among the workforce of the company.

Signature (CEO):.....



Date: 19.06.2018