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PERSONAL MEDICINE POLICY

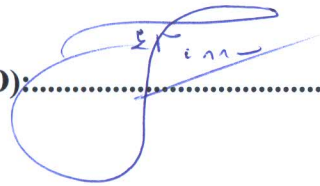
As Lalan Rubbers (Pvt) Ltd is committed to providing a healthy and safe workplace for our Employees and committed to produce safe & high quality products to our customers, have establish this personal medicine policy.

If employees or visitors are bringing their personal medicine in to the factory premises, should inform it to the guard room and then shall keep their medicine in the sick room under nurses' control by recording log book.

The policy is in place to avoid misplace & misuse of personal medicine which can harm for the personnel safety & product safety.

Conduct which is a violation of the personal medicine policy poses unacceptable risk and disregard for the health, safety of employees as well as product safety & quality.

Signature (CEO):.....

A handwritten signature in blue ink, appearing to read "S. Finn", is written over a dotted line. The signature is stylized and includes a large loop at the bottom.

Date: 19.06.2018