

DICIPILINARY POLICY

The Management of Lalan Rubbers (Pvt) Ltd is committed to comply with Labour Laws and Regulations established by the government of Democratic Socialist republic of Sri Lanka.

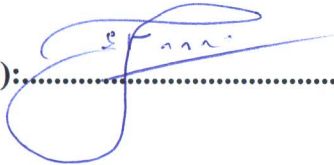
This policy applies to all employees at Lalan Rubbers (Pvt) Ltd and those who represent Lalan Rubbers (Pvt) Ltd.

An employee or a group of employees should not engage in any act of misconduct which could violate the rules and regulations of the organization.

All managers, supervisors and other persons representing Lalan Rubbers (Pvt) Ltd are expected to comply with above requirement of this policy. Managers and supervisors are responsible for encouraging compliance with this policy.

All employees are responsible for ensuring visitors comply with this policy.

Signature (CEO):.....



Date: 19.06.2018